



Application for Employment

To our candidate: We appreciate your interest in our company and assure you that it is taken seriously. A clear understanding of your background and work history will enable us to place you in a position that utilizes your strengths as well as nurtures areas for growth opportunity. Candidates are considered for all positions without regard to race, sex, religion, national origin, age, marital or veteran status or the presence of a non-job-related medical condition or handicap. All employees are employees at will with no implied contract.

First, please answer the following questions:

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Cosmetology School: _____

From: _____ To: _____ Did you graduate? YES NO License/Certificate: _____

References

Please list three professional/character references who would describe you objectively?

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO What will they say about you?

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO What will they say about you?

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
 What will they say about you?

Disclaimer and Signature

I certify that the information I have given on this application is true and complete and understand that any false or misleading information given, or the omission of any pertinent information may result in my discharge at any time, if I am hired. I hereby authorize the Company to investigate my record with my former employers and personal references.

If hired, I agree to abide by the policies, rules and expectations of the Company. I also understand that my employment is "at will" and that I can resign at any time and that I can be terminated at any time. Nothing herein or during my employment shall be considered an employment contract.

Signature: _____ Date: _____



1. List 3 things that you will you contribute to our culture?
2. Why The Urban Salon Team?
3. What do you see for yourself at The Urban Salon in 1 year? What will you do to achieve that?
4. List 3 things you disliked about your previous positions? Liked?
5. Why you over someone else?